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#### EVALUATION OF THE 1950 - 1951 YEAR OF COMMUNIST PARTY INSTRUCTION IN CZECHOSLOVAKIA

\_The following article describes the procedure used in the evaluation made at the end of the year of party instruction for Communist Party members.

As the end of the 1950-51 year of party instruction approaches, it is necessary to prepare for the final evaluation of the year of party instruction with great care and responsibility, to define clearly the political significance of this evaluation to representatives of party committees, teachers, and students in the instruction course, and to ensure its careful organization. The resolution of the Presidium of the Central Committee of the Czechoslovak Communist Party in regard to the 1950-51 year of party training will serve as a guide. "At the final evaluation," the resolution states, "the ideological-political development of individual members and candidates will be appraised. The committee of the basic party organization concerned, with the help of the teachers, will examine the progress each student has made in his political self-education, the level of ideological development he has attained, his ability to utilize his knowledge in a practical situation, the type of tasks with which he can be entrusted, and the type of training he will be given in the third year of party ined as to whether they have fulrilled the study commitments they made as a result of the 1950 investigation."

Experience gained in last year's  $\sqrt{1949-507}$  party instruction showed that further training cannot be successful without a well-conducted final evaluation of party instruction.

The final evaluation must delineate the results of training, must demonstrate how the training program operated, and how the training aided the political and organizational work of individuals and of party organizations. The party as a whole will evaluate the significance of ideological-political education in specific cases characterized by development of individual members and increased organizational activity, where the program was well directed.

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The final evaluation will also offer an opportunity for discovering faults and inadequacies in party instruction. Experience shows that where last year the final evaluation of the year's training was carefully conducted, this year's program has progressed much better because the participants in the training and the party committees, bearing their goal in mind, have eliminated the errors which were brought out in the final evaluation. On the other hand, wherever the final evaluation was made as a matter of form or carelessly, and where the faults in party instruction and their causes were not discovered at the final evaluation, the progress of training has shown no improvement; participants and party committees repeated and frequently multiplied their own mistakes.

The final evaluation should give party committees a clarification of problems concerning the direction of party instruction. It should eliminate deviations from the strict surveillance of progress in training. It is essential that the party committees examine carefully whether or not the program has been administratively supervised, whether or not mere attendance figures have been exploited exclusively for their own sake; in other words, they must ascertain whether or not the essentials have been neglected: content, checking the curriculum of educational institutions, drawing out conflicting opinions by means of discussion, and eradicating incorrect views.

Proper evaluation of the program and uncovering the causes of errors and inadequacies means a more rapid progress in educating members and party candidates in the next training year.

### Final Evaluation in Educational Institutions

In educational institutions, the final evaluation of the year of party instruction will be made at a special meeting during the first half of June. The committee of the basic party organization will call a meeting of the members of the basic course and of the Marxism-Leninism circle after consulting the teacher and assistant; some of the members of the committee will be sent to the meetings. In evening schools greater care must be taken with the final evaluation because it is here that most mature members and party officials in the okres organization receive their training. The okres party committee will call meetings of evening schools after consulting teachers and assistants, and will send its members there. Party committee members direct the final evaluation, bearing in mind that the evaluation should be more than a mere formality: that the positive assets of the year's training should be correctly evaluated, that the causes of inadequacies should be uncovered at their roots, and that proper conclusions should be drawn from the grading of the students.

Every student will first evaluate his own work himself; other participants in the instruction, especially the teacher, will call his attention to inadequacies and will advise him how to eliminate them.

Primarily, it is necessary to evaluate a student's ideological-political development, particularly as to how the instruction contributed to the clarification of his political and theoretical questions concerning the building of Socialism and the fight for peace; and how well the participant is able to utiplize this acquired knowledge in his work and in the clarification of party policy to the working people. It is necessary to examine whether the student has studied the assigned political literature (pamphlets, etc.), whether his clearer understanding of party policy in the building of Socialism and in the fight for peace is reflected in his attitude toward fulfilling assignments connected wich building Socialism, and whether his devotion to his work is becoming more intense. The final evaluation of the participant should include a recommendation as to which grade of instruction he should be assigned to in the next training year and perhaps whether he should be appointed to some party office, depending upon the level of his political development.

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In evaluating the work of the teacher, it should be particularly noted whether he helped the students to master the material, and whether he taught them to study independently and to utilize their new knowledge in their daily work so as to combine theory with practice. It is also necessary to evaluate or seminars throughout the whole training year, whether he conscientiously studied the applicable literature, whether he attended pedagogical and supplementary lectures, and whether he made use of the consultation and study hall to clarify questions unclear to him.

A member of the committee will summarize the work and progress of every participant including the teacher, and the summary will serve as the basis for the evaluation of the instruction by the committee of the basic party organization. The educational institute as a whole will be graded after the work of individuals is evaluated; the basic party organization committee's supervision of the educational institution, of the teacher, and of the distribution of literature and occasionally ideological materials, the was assistant, and the over-all stability of the organization will be evaluated.

## Final Evaluation in Basic Party Organization

In the committee of the basic party organization the final evaluation of the year's training will be made at a special committee meeting in the second half of June, with the participation of an okres party committee instructor. The teachers and their assistants will participate in the meeting.

At this meeting, it is necessary to appraise the ideological-political development and the level of each member of the basic party organization and to recommend the level of instruction to which he should be assigned during the next training year. At the same time, the political function that he is capacommittee members who directed on. This is to be done on the basis of reports by on the basis of their own experience, and on the basis of discussions with comprogram.

The program of the basic course for the following academic year will be considerably simplified so that newly accepted candidates who did not receive their training in the 1950-51 year of party instruction, or who attended irregularly, may also be assigned. The program of the Marxism-Leninism circle this year will differ from that of last year, and outstanding graduates of the basic course will be assigned to it together with students who have been attending steadily.

The significance of evening schools will increase considerably in the 1951-52 year of party instruction. Evening schools will serve primarily to instruct mature officials in the okres party organization. Individual study for high party officials will be continued, and the number of these students will be increased.

The committee will evaluate the ideological-political level and the training methods of individual teachers, and will suggest which teachers will continue instruction work in the next training year. Because the teacher is an important party official, only teachers who themselves are politically and ideologically mature can educate politically mature members and candidates. Every in selecting teachers the committee should recommend the most mature commandes of the organization, and should appoint a greater number of teachers than the basic party organization actually requires so that the okres party committee

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will possess the means of improving weaker organizations, particularly in villages, by supplying teachers of ability. The basic party organization will fill out a questionnaire on every teacher recommended, and will send it immediately after approval to the membership meeting of the okres party committee.

The committee of the basic party organization will critically appraise its own conduct of party instruction. It is particularly essential to evaluate its own ability to explain to party members what the political significance of instruction is, what aid the committee extended to teachers, what help it offered the assistants in organizing instruction, and whether it promptly dispatched reports on the progress of instruction. It should judge whether it remained abreast of what was being taught in the educational institutions and of what incorrect views appeared and how they were clarified, whether committee members visited educational institutions, and whether they thoroughly discussed the progress of instruction at committee meetings. It is also necessary to evaluate how well the committee members themselves have studied.

The committee will decide how well the okres party committee helped the basic party organization to conduct party instruction, and how well the instructor helped the committee. At the committee meeting, teachers will evaluate the assistance afforded them by the okres consultation office and study hall, and to what extent assistants helped them; also, they will offer suggestions as to how the work of the consultation office and study hall might be improved.

## Final Evaluation by the Membership Meeting

The committee will prepare a report for the membership meeting in June, based on the results of the final evaluation as given at the committee meeting.

The report will contain the political evaluation of the year's training course, preliminary recommendations as to the grade to which members and candidates should be assigned in the next training year, and a tentative appoint-

The membership meeting in June will discuss the report on the final evaluation of the year's training in the basic party organization. Both the efficiency with which the committee of the basic party organization administered the program and the extent of participation of committee members in the training will be evaluated; also members who did not hold the proper attitude toward the training will be criticized. The membership meeting will also decide on the tentative assignment of members to educational institutions and will judge the recommendations for a teacher for the following year.

The reports, including the recommendations on teachers and the completed questionnaire on the end of the training year, shall be sent immediately after approval by the membership meeting to the okres party committee. This should be done by 15 July at the latest.

## Final Evaluation in the Okres Committee

The okres party committee boards will discuss the end of the 1950-51 training year and plans for the next, and they will prepare a report for the okres party committee session in July.

The results of the year of training shall be evaluated politically in the okres organization, particularly as to how they contributed to the improvement of the party political work, of the rasic party organizations, and of the okres party organization as a whole; and how much of the increased political consciousness of members has influenced the stability of party organizations, heightened their activity, and strengthened their mass political work among the

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The political development of the students and the work of the teacher must be appraised carefully on the basis of the reports of okres party committee members who participated in the final evaluation of evening schools can be utilized as party officials.

The okres party committee will evaluate the efficiency of party instruction conducted throughout the year. Criticism included in reports of the tasic party organization must be considered, and inadequacies in the direction of the program must be discussed, their causes sought out, and methods for their removal sgreed upon.

The okres party committees will particularly discuss how well the ideological level of the training program was maintained, and whether the work of the Marxism-Leninism consultation office and study hall was directed in ruch a manner that the teacher coul increase their political and theoretical knowledge and become acquainted with new teaching methods. In the discussion of the consultation office and study hall work, the okres committee will evaluate the work addition of able comrades to the staff of assistants; it will discuss the type of training to be given the assistants and will make sure that these assistants plishment of the duties assigned them. The okres committee will also discuss the methods and organization of the consultation office and study-hall work, and

The okres party committee will evaluate the study and participation of its

### Final Evaluation in the Kraj Committee

The boards of kraj party committees will conduct the final evaluation of the 1950-51 training year in July or at the beginning of August, and they will ascertain whether the year of party committee. The kraj party committee will part of the party political work of the kraj organization, how efficiently the cal-political level was maintained.

At the final evaluation in the kraj party committee, close attention must be devoted to the individual study of high party officials. For this purpose the final evaluation of the individual study of groups of students who studied certain applicable topics individually is to be made in June. These students will evaluate their study with the aid of a consultant, and they will also evaluate the work of consultants. A designated member of the board of the kraj party committee will participate in the final evaluation. In evaluating individual study, it is necessary to judge how thoroughly the students worked, their assignments (propaganda essays and lectures).

The kraj party committee will discuss the activities of the kraj consultation office and study hall; it will judge their manner of conducting the work, and evaluate the assistance given by the consultation office and study hall in maintaining a high level of party instruction. The kraj party committee will advote much attention to additional appointments to the staff of assistants, and to the provision of capable and qualified permanent workers for the consultation office and study hall. It will discuss methods and organization of the consultation office and study-hall work, the popularization of these institutions, and their technical equipment.

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The kraj party committee will also ascertain the extent to which it made use of the kraj press for the assistance of teachers and students by the publication and dissemination of ideological articles and new teaching methods.

The resolution based on the final evaluation should contain concrete suggestions for improving the conduct of party instruction by the respective authorities, and should particularly set forth provisions to improve the ideological-political content of party instruction.

The okres party committee's Division of Cultural Propaganda will develop procedures necessary for the final evaluation, and will see that cultural propamake agreements with the kraj press offices concerning the campaign for the final evaluation of the year of training. The kraj party committees will see that the staff of instructors is informed beforehand of matters regarding the political significance and the organizational success of the training program, and that this information is offered to okres party committee members.

The boards of the okres party committees will discuss the preparation of the final evaluation; they will explain to the members of the instruction staff acquaint them with the directives regarding the end of the year of party instruction in basic party or ganizations.

At the same time, chairmen and cultural propagands secretaries in basic party organizations must be instructed, preferably by areas. During this instruction, directives concerning the end of the training year and the political significance of the final evaluation will be explained to them, and the possibilities of using graduates as party officials will be discussed.

The basic party organization committee will develop a plan of final meetings for educational institutions; they will ensure the presence of all traintend the meetings. They will set the date of the committee member to atfinal evaluation of the training year will be effected, and they will announce it to the okres committee together with the date of the June membership meeting.

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